

Title:	Code of Conduct, Values and Ethics Policy
Policy Number:	P060
Approval Date & Version:	March 2022, Ver. 0.3
Approved by:	Academic Board (AB)
Next Review Date:	January 2024

External Reference Points:

External Source	Reference Points
UKQC- Core Practices	N/A
UKQC- Advice and Guidance	N/A
Awarding Body Reference	
Other reference Points	<ul style="list-style-type: none"> • NCL: Code of Practice on Freedom of Speech Within Nelson College London • NCL: Prevent Strategy • NCL: Student Handbook • NCL: Terms and conditions • NCL: Equality and Diversity policy and procedures

1. About the Policy

This policy reflects Nelson College London’s commitment to help build an appropriate working and learning environment for its students. In addition to providing good learning experiences, students are given the opportunity to develop personal and social skills and derive broader benefits from their college experience.

Nelson College London recognises its obligation to set and uphold the highest standards of ethical behaviour, attitudes, values and judgements on the part of students and staff. This Code of Conduct, Values and Ethics Policy provides guidance on the behaviour expected of all students and staff of the College.

The policy is applicable to all staff, students, contractors, and non-executive members of various College, Committees and Boards and it outlines the guidelines for behaviour, thinking and judgement. It is acknowledged that various factors may affect individuals in different ways.

2. Ethics and Values

Ethics is a system of moral principles and societal decisions which affect how our students and staff make decisions, understand their rights and responsibilities, and

lead their lives.

Values reflect the fundamental beliefs that guide ethical reasoning, give direction to individuals and to the College and determine what is important to us, both personally and professionally

Nelson College London values:

The Strategic Plan 2020-25 of Nelson College London outlined following eight values:

- 2.1 Student Experience - The quality of the learning experience it provides, offering education that caters for the individual needs of its students.
- 2.2 Support - Support for students both professionally and personally as they progress with their studies at the College.
- 2.3 Creativity - Engaging students and teachers in reflective thinking, innovation, originality and self-expression.
- 2.4 Student Engagement - The development of independent learning skills, making learning enjoyable as well as meaningful, stimulating and challenging.
- 2.5 Success - The celebration of its achievements through the success of its students.
- 2.6 Equality - Diversity, achieved through inclusiveness.
- 2.7 Staff Development - The continual professional development of all members of staff.
- 2.8 Collegiality - The partnership between staff, students, non-executives, directors and shareholders.

3. Code of Conduct for NCL Students

3.1. NCL's Code of Conduct reflects how we expect our students to behave and guides ethical reasoning and decision making.

- 3.1.1. To promote and demonstrate mutual respect and tolerance of those with different faiths and beliefs.
- 3.1.2. To support the College in promoting a culture of non-bullying, non-harassment and non-discrimination.
- 3.1.3. Be aware of and conduct consistently with the Seven Principles of Public Life- also known as the Nolan Principles- honesty, integrity, accountability, leadership, selflessness, objectivity and openness.

3.1.4. To be open-minded and have a willingness to listen to other ideas and opinions and consider the possibility of changing our own perspective.

- 3.1.5. To promote a collegiate, collaborative and cooperative approach, professionally and personally.
- 3.1.6. To maintain team spirit by making friends, talking to each other, actively listening to each other, being open to constructive criticism, working together and boosting morale for each other.
- 3.1.7. To maintain a standard of conduct which is not harmful to the work, good order or good name of the College.
- 3.1.8. A student should not neglect their academic work whereby it impacts success, and completion.
- 3.1.9. Honour financial or other legal commitments made with the College.
- 3.1.10. To make every effort to comply with all College policies.
- 3.1.11. A student should respect others in and outside of the College, and behave respectfully to others in the classroom, by adhering to College policies and procedures.
- 3.1.12. Lecturers and College staff instructions should be followed at all times.

4. Application and Appraisal

- 4.1 The Code of Conduct, Values and Ethics Policy will guide the development of individual policies affecting both students and staff.
- 4.2 Staff appraisal systems will reflect the statements and principles underlined in this policy.
- 4.4. The College policies and terms and conditions (terms and conditions of registration, attendance policy, progression policy, student code of conduct, student complaints) have in place provisions for disciplinary actions for any violation of the code of conduct, values, and ethics.